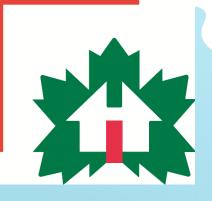
Canadian Home Builders' Association





Benefit Program Rates

LIFE + ACCIDENTAL DEATH & DISMEMBERMENT \$25,000 EACH BENEFIT (\$12,500 each benefit as of age 65)

\$10.48 per employee per month, up to age 65 \$5.24, per employee per month, as of age 65

EXTENDED HEALTH, DENTAL, LIFE, AD&D per employee per month	BRONZE	SILVER	GOLD
SINGLE	\$119.73	\$147.42	\$211.61
Employee with dependents (spouse and/or child(ren))	\$305.47	\$380.20	\$553.54

Employees who are covered for medical/dental with their spouse may waive these benefits. Life and Accidental Death & Dismemberment are mandatory for all employees. Long Term Disability is available for groups of 10 or more employees. The rate is \$3.05 per \$100 of coverage.

PST is extra where applicable

Rates are reviewed and may be adjusted annually with 60-days advance notice.